



Diane Foster & Associates

Effective Professional Guidance in Challenging Times

Facilitating "Real Time" Results for Leadership Competency Development

Geared to: Organization Leaders; Training Specialists, and Executive Coaches

Time: Seven rich 90 minute Webinar training and action-learning sessions;

Logistics: Mondays, between April 2nd and May 14th

ZOOM Video Conference: 4:00-5:30 P.M., Pacific Daylight Time

Format: Focus Presentations on Strategies for Results in Leadership Development and facilitated Q&A; Each session will support best practices with specific focus on ICF competencies of Facilitating Results. You will work with a classic leadership competency model development program that has proven results in every industry and every type and size work culture. You will use your own development goals as a coach leader to achieve deeper understanding of facilitating results with the leaders you coach.

What You Get:

- **20 CCE units, (12.5 Core Competency/ 8 RD,) with your full participation**
- **Training material to include Power Point presentations and more than seven robust leadership competency-building resource units, an sample Development Plan and Evaluation Log to reference and work with to experience the goal-setting and evaluation required for real competency behavior changes.**

Participant's Commitment:

- **Fee- "Early Bird" (before **March 9th 2018**): : **\$499.**
Regular price: \$599.**
- **Skill-Building Coaching Practice Homework between each session with resources for your personal development**
- **Your full participation in each session to obtain CCE's**

Admission Requirements:

Basic knowledge of coaching—**works with any previous coaching training.**
Experience in working in organizations, a plus. Receipt of Application and Interview with Instructor Diane Foster, Certified Master Coach and MA, Career Development.

THE FACILITATING RESULTS CLASS SERIES CURRICULUM: Seven 90 minute “Action Learning Sessions”:

1. Monday, April 2nd, Session One:

Orientation and Working with a Systems Approach:

Who Are We As Instruments?

(Introductions; Review of ICF competencies for Facilitating Results, Leadership Competency Model Materials, Systems Theory, and Organization Development) **SKL Unit: Leader Role**

2. Monday, April 9th- Session Two:

The Best of Individual Development

(Review of Development Planning goals and issues. Practice coaching)

SKL Units: Individual Developer Role

3. Monday, April 16th - Session Three:

Leadership and Crucial Conversations Part One: “Getting Congruent with Out Client” (Working on communication issues with leaders through coaching.) **SKL Unit: Communicator Role**

4. Monday, April 23rd - Session Four:

Leadership and Crucial Conversations Part Two

(Working on best practices in coaching for Managing Conflict) **SKL Unit: Managing Conflict ,**

5. Monday, April 30th - Session Five:

Best Practices for Working on EI with Leaders

(Review of Executive Assessment; Brain research and Neuroplasticity; Best practices for working with Self-Awareness) **SKL Unit: Self-Awareness**

6. Monday, May 7th- Session Six: "Managing Time"

Coaching on "Managing Time and Priority Setting" in our ADD Culture.
SKL Unit: Managing Time

7. **Monday, May 14th Session Seven:**

Coaching for Strategic Thinking and Business Results;

Capstone Review of all material covered. SKL Unit: Strategist