



**Diane Foster & Associates**

Effective Professional Guidance in Challenging Times

## **Facilitating "Real Time" Results for Leadership Competency Development**

**Geared to: Organization Leaders; Training Specialists, and Executive Coaches**

**Time: Seven rich 90 minute Webinar training and action-learning sessions;**

**Logistics: Mondays, between April 2nd and May 14th**

**ZOOM Video Conference: 4:00-5:30 P.M., Pacific Daylight Time**

**Format: Focus Presentations on Strategies for Results in Leadership Development and facilitated Q&A; Each session will support best practices with specific focus on ICF competencies of Facilitating Results. You will work with a classic leadership competency model development program that has proven results in every industry and every type and size work culture. You will use your own development goals as a coach leader to achieve deeper understanding of facilitating results with the leaders you coach.**

### **What You Get:**

- **20 CCE units, (12.5 Core Competency/ 8 RD,) with your full participation**
- **Training material to include Power Point presentations and more than seven robust leadership competency-building resource units, an sample Development Plan and Evaluation Log to reference and work with to experience the goal-setting and evaluation required for real competency behavior changes.**

### **Participant's Commitment:**

- **Fee- "Early Bird" ( before **March 9th 2018** ): : **\$499.**  
**Regular price: \$599.****
- **Skill-Building Coaching Practice Homework between each session with resources for your personal development**
- **Your full participation in each session to obtain CCE's**

## **Admission Requirements:**

Basic knowledge of coaching—**works with any previous coaching training.**  
Experience in working in organizations, a plus. Receipt of Application and Interview with Instructor Diane Foster, Certified Master Coach and MA, Career Development.

## **THE FACILITATING RESULTS CLASS SERIES CURRICULUM: Seven 90 minute “Action Learning Sessions”:**

### **1. Monday, April 2nd, Session One:**

#### **Orientation and Working with a Systems Approach:**

**Who Are We As Instruments?**

( Introductions; Review of ICF competencies for Facilitating Results, Leadership Competency Model Materials, Systems Theory, and Organization Development) **SKL Unit: Leader Role**

### **2. Monday, April 9th- Session Two:**

#### **The Best of Individual Development**

(Review of Development Planning goals and issues. Practice coaching)

**SKL Units: Individual Developer Role**

### **3. Monday, April 16th - Session Three:**

**Leadership and Crucial Conversations Part One: “Getting Congruent with Out Client”** (Working on communication issues with leaders through coaching.) **SKL Unit: Communicator Role**

### **4. Monday, April 23rd - Session Four:**

#### **Leadership and Crucial Conversations Part Two**

( Working on best practices in coaching for Managing Conflict ) **SKL Unit: Managing Conflict ,**

### **5. Monday, April 30th - Session Five:**

#### **Best Practices for Working on EI with Leaders**

(Review of Executive Assessment; Brain research and Neuroplasticity; Best practices for working with Self-Awareness ) **SKL Unit: Self-Awareness**

### **6. Monday, May 7th- Session Six: "Managing Time"**

**Coaching on "Managing Time and Priority Setting" in our ADD Culture.**  
**SKL Unit: Managing Time**

7. **Monday, May 14th Session Seven:**

**Coaching for Strategic Thinking and Business Results;**

**Capstone Review of all material covered. SKL Unit: Strategist**